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ABSTRACT

Sixteen data tables illustrate characteristics of public school teachers, administrators, and other professional personnel in New York State in 1992-93. Data in this report were derived from New York State's Basic Educational Data System and New York State's Teacher Certification files. Data are based on information submitted by all public elementary schools and secondary schools in New York State. Section 1 contains information about the characteristics of public school professional personnel by field, giving information on the numbers, salaries, degree and certification status, experience, and ages of teachers, administrators, and other professional personnel (including health services providers and counselors). Section 2 presents characteristics of public school teachers by geographic region in New York State. In section 3, characteristics of administrators are summarized, noting salaries, degree status, experience, age, and certification status. (SLD)

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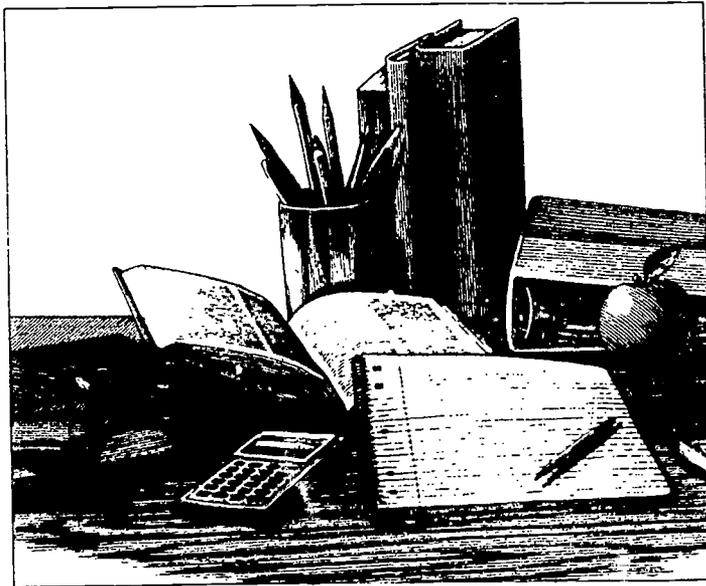
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PUBLIC  
SCHOOL  
PROFESSIONAL  
PERSONNEL  
REPORT  
1992-93



The University of the State of New York  
THE STATE EDUCATION DEPARTMENT  
Albany, New York 12234

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**PUBLIC SCHOOL  
PROFESSIONAL  
PERSONNEL REPORT**

**NEW YORK STATE  
1992-93**

June 1993

THE UNIVERSITY OF THE STATE OF NEW YORK

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## INTRODUCTION

Information contained in this report was derived from New York State's Basic Educational Data System (BEDS) and New York State's Teacher Certification files. Data are based on information submitted by all public elementary and secondary schools in the State. Certification data reported by individuals on BEDS Personnel Data Forms are verified with the Department's Teacher Certification files (excluding New York City and Buffalo). For purposes of this report, persons holding a temporary license are counted as having no certification. Persons holding a Certificate of Qualification (CQ) are counted as provisionally certified. Persons holding a Statement of Continuing Eligibility (SOCE) are counted as permanently certified.

Information presented by professional field (Tables 1-6) deals with positions rather than people. Persons who work in more than one professional field are counted once in each field. Tables showing characteristics of public school teachers (Tables 7-8) and administrators (Tables 9-16) represent *unduplicated* counts of individuals. In addition, except for the information on salaries (which is limited to persons employed on a full-time basis), no distinction is made between full- and part-time positions.

**SECTION I**

**CHARACTERISTICS OF PUBLIC SCHOOL  
PROFESSIONAL PERSONNEL  
BY PROFESSIONAL FIELD**

**TABLE 1**  
**NUMBER OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL**  
**BY PROFESSIONAL FIELD**  
**NEW YORK STATE**  
**1992-93**

Professional Field	Number Of Professional Positions	
	Teaching	Nonteaching
Prekindergarten	1,050	69
Kindergarten	7,187	22
Common Branch	43,559	178
Gifted/Talented	903	--
Library	3,087	300
Special Education	--	3,103
Learning Disabled	7,793	--
Autistic	376	--
Mentally Handicapped	1,825	--
Emotionally Handicapped	3,607	--
Physically Handicapped	4,277	--
Mixed Handicapped	10,872	--
Multiply Handicapped	866	--
Reading	8,373	310
English Language	14,498	485
Foreign Language	6,817	325
Bilingual Education	3,197	231
English as a Second Language	3,091	152
Mathematics	14,566	540
Science	12,279	619
Social Studies	12,407	451
Art	5,297	209
Music	6,618	249
Art/Music	124	--
Health Education	3,115	207
Health Occupations	392	57
Safety Education	238	19
Physical Education	9,080	567
Agriculture	218	4
Business/Marketing	3,248	236
Home Economics	1,355	94
Technology (Industrial Arts)	1,683	164
Trade Education	1,672	74
Technical Education	272	--
Occupational Education-General	4,961	--
Occupational Cooperative Work Experience	352	--
General Cooperative Work Experience	162	--
Instructional Technology	170	129
Humanities/Performing Arts	652	15
Combined Courses	701	--
Helping Teacher	333	--
Computer Studies	1,921	228

TABLE 1  
(Concluded)

Professional Field	Number Of Professional Positions	
	Teaching	Nonteaching
Superintendent-Independent	--	417 <sup>a/</sup>
Superintendent-Dependent	--	378 <sup>b/</sup>
Deputy or Associate Superintendent	--	120
Assistant Superintendent	--	163
Assistant Superintendent Specialist	--	430
Business Manager	--	267
Administrative Assistant	--	156
Director/Coordinator	--	2,153 <sup>c/</sup>
Assistant Director/Coordinator	--	356 <sup>c/</sup>
Supervisor	--	268 <sup>c/</sup>
Attendance Teacher	--	287
School Psychologist	--	2,945
Social Worker	--	1,828
Guidance Counselor	--	5,101
Nurse-Teacher	--	407 <sup>d/</sup>
School Nurse	--	2,136 <sup>d/</sup>
Dental Hygienist	--	19 <sup>d/</sup>
Other Nonteaching Personnel	--	3,333
Elementary School Principal	--	2,171
Middle School Principal	--	473
Junior High School Principal	--	151
K-12 School Principal	--	56
Senior High School Principal	--	589
Junior-Senior High School Principal	--	229
Special School Principal	--	145
Assistant Elementary School Principal	--	871
Assistant Middle School Principal	--	557
Assistant Junior High School Principal	--	255
Assistant K-12 School Principal	--	18
Assistant Senior High School Principal	--	1,022
Assistant Jr.-Sr. High School Principal	--	122
Assistant Special School Principal	--	114
Other School Administrator	--	320

<sup>a/</sup> Includes 38 Community District, Special Schools District and High School District Superintendents in New York City, 41 BOCES Superintendents, Superintendents of City, City Central, Independent Union Free and Independent Central School Districts.

<sup>b/</sup> Includes Superintendents of Union Free, Central, Central High School and Common School Districts.

<sup>c/</sup> Subject area personnel with supervisory titles are distributed in the nonteaching staff counts in their respective field.

<sup>d/</sup> Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

**TABLE 2**  
**SALARY PERCENTILES OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL**  
**BY PROFESSIONAL FIELD**  
**NEW YORK STATE**  
**1992-93**

Professional Field	Salary Percentiles		
	25th	50th	75th
Prekindergarten	\$31,903	\$39,800	\$49,379
Kindergarten	32,521	42,171	50,501
Common Branch	33,908	43,217	52,750
Gifted/Talented	37,333	45,962	52,750
Library	38,512	47,940	53,270
Learning Disabled	33,398	42,171	48,993
Autistic	27,958	34,265	43,217
Mentally Handicapped	32,970	41,777	49,556
Emotionally Handicapped	30,848	37,712	45,588
Physically Handicapped	33,085	40,404	48,908
Mixed Handicapped	33,683	42,200	51,242
Multiply Handicapped	31,376	37,061	45,588
Reading	36,587	46,447	52,750
English Language	36,077	46,806	54,300
Foreign Language	33,692	43,880	52,750
Bilingual Education	27,958	32,970	43,217
English as a Second Language	31,903	42,171	49,379
Mathematics	36,953	47,704	53,677
Science	35,625	48,073	55,204
Social Studies	35,813	48,630	55,874
Art	35,740	46,487	54,488
Music	35,000	45,588	54,171
Art/Music	32,900	42,171	52,750
Health Education	35,320	46,414	52,750
Health Occupations	33,266	42,000	49,379
Safety Education	35,347	45,330	53,837
Physical Education	37,466	48,344	54,619
Agriculture	34,163	42,997	52,750
Business/Marketing	39,015	47,840	54,923
Home Economics	34,282	43,588	52,750
Technology (Industrial Arts)	37,471	48,033	57,106
Trade Education	34,500	43,217	52,750
Technical Education	34,793	45,588	52,750
Occupational Education-General	35,752	46,224	55,002
Occupational Cooperative Work Experience	37,412	49,940	57,701
General Cooperative Work Experience	37,712	46,806	53,350
Instructional Technology	37,994	46,400	55,457
Humanities/Performing Arts	32,660	43,217	52,750
Combined Courses	31,376	43,217	52,750
Helping Teacher	35,567	48,425	56,176
Computer Studies	36,487	47,439	52,750
Summary of Teachers	\$34,530	\$44,999	\$52,750

TABLE 2  
(Concluded)

Professional Field	Salary Percentiles		
	25th	50th	75th
Superintendent-Independent	\$84,470	\$98,000	\$108,626
Superintendent-Dependent	65,000	72,100	81,712
Deputy or Associate Superintendent	71,588	84,249	92,250
Assistant Superintendent	64,975	75,334	93,000
Assistant Superintendent Specialist	70,793	80,715	91,202
Business Manager	49,333	55,000	70,285
Administrative Assistant	48,900	53,600	63,316
Director/Coordinator	47,198	53,705	67,800
Assistant Director/Coordinator	45,962	52,750	59,892
Supervisor	52,750	59,631	62,069
Attendance Teacher	39,704	50,054	52,750
School Psychologist	41,256	49,055	57,261
Social Worker	40,562	46,647	49,323
Guidance Counselor	40,502	51,115	54,668
*Nurse-Teacher	36,450	44,300	52,442
*School Nurse	19,575	23,983	29,883
*Dental Hygienist	24,698	42,595	49,702
Department Chairperson	51,200	57,678	64,526
Other Nonteaching Personnel	41,509	48,271	52,750
Other School Administrator	46,806	52,750	62,768
Elementary School Principal	63,403	67,446	74,152
Middle School Principal	62,662	70,294	83,000
Junior High School Principal	66,796	70,294	72,505
K-12 School Principal	42,545	51,450	56,018
Senior High School Principal	65,828	73,690	81,905
Junior-Senior High School Principal	52,900	58,623	67,531
Special School Principal	63,086	67,798	75,744
Assistant Elementary School Principal	52,750	57,651	59,631
Assistant Middle School Principal	54,875	57,651	62,962
Assistant Junior High School Principal	53,000	57,651	60,531
Assistant K-12 School Principal	48,826	52,347	53,636
Assistant Senior High School Principal	57,274	59,631	68,924
Assistant Jr.-Sr. High School Principal	45,018	50,550	64,949
Assistant Special School Principal	57,274	58,251	60,548
<b>SUMMARY OF ALL PROFESSIONAL PERSONNEL</b>	<b>\$35,383</b>	<b>\$45,962</b>	<b>\$53,698</b>

\*Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

TABLE 3  
DEGREE STATUS OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL  
BY PROFESSIONAL FIELD  
NEW YORK STATE  
1992-93

Professional Field	Degree Status				
	Bachelor's or Less	Bachelor's + 30 or More Hrs.	Master's Degree	Master's + 30 or More Hrs.	Doctorate
Prekindergarten	20.7%	10.1%	44.8%	24.3%	0.1%
Kindergarten	20.3	15.5	42.5	21.4	0.2
Common Branch	18.7	16.6	42.4	22.0	0.3
Gifted/Talented	8.0	11.8	40.9	38.2	1.1
Library	1.8	5.8	46.4	45.4	0.5
Learning Disabled	10.8	6.7	45.0	36.7	0.7
Autistic	22.6	10.1	41.2	26.1	--
Mentally Handicapped	13.2	9.2	46.1	30.8	0.7
Emotionally Handicapped	17.0	10.2	41.6	30.5	0.7
Physically Handicapped	9.5	7.1	58.1	24.7	0.6
Mixed Handicapped	10.1	6.5	52.1	30.7	0.6
Multiply Handicapped	15.5	8.1	50.2	25.6	0.6
Reading	6.8	8.6	45.5	37.9	1.3
English Language	9.8	17.0	39.5	31.9	1.8
Foreign Language	14.6	15.0	36.6	31.5	2.3
Bilingual Education	30.2	14.7	30.2	23.4	1.5
English as a Second Language	11.3	8.9	36.5	41.7	1.6
Mathematics	9.7	17.8	35.8	35.5	1.2
Science	10.2	16.8	32.7	38.0	2.4
Social Studies	11.1	17.3	34.1	35.0	2.5
Art	10.3	19.4	42.1	27.5	0.7
Music	11.9	16.6	47.1	23.1	1.3
Art/Music	15.3	16.1	28.2	39.5	0.8
Health Education	11.9	21.1	33.6	32.7	0.7
Health Occupations	43.3	8.5	23.8	22.8	1.5
Safety Education	11.4	30.4	38.0	20.3	--
Physical Education	10.8	23.5	37.4	27.8	0.4
Agriculture	22.1	26.3	30.4	20.7	0.5
Business/Marketing	7.7	17.8	39.3	34.4	0.9
Home Economics	15.0	20.8	41.5	22.2	0.4
Technology (Industrial Arts)	9.8	22.5	42.6	24.5	0.6
Trade Education	61.4	13.8	13.8	10.6	0.4
Technical Education	28.8	15.9	21.0	32.1	2.2
Occupational Education-General	11.8	22.1	41.5	24.3	0.4
Occupational Cooperative Work Exp.	12.2	17.0	34.1	35.8	0.9
General Coop. Work Experience	9.3	13.6	37.7	39.5	--
Instructional Technology	9.4	8.8	39.4	41.2	1.2
Humanities	15.6	15.1	32.0	33.7	3.5
Combined Courses	14.3	14.4	36.1	33.8	1.4
Helping Teacher	8.1	18.1	44.6	28.0	1.2
Computer Studies	9.1	15.3	33.0	41.3	1.3
Summary of Teachers	13.5%	15.1%	40.7%	29.7%	1.0%

TABLE 3  
(Concluded)

Professional Field	Degree Status				
	Bachelor's or Less	Bachelor's + 30 or More Hrs.	Master's Degree	Master's + 30 or More Hrs.	Doctorate
Superintendent-Independent	--	0.2%	1.5%	43.6%	54.7%
Superintendent-Dependent	--	2.2	2.2	69.2	26.5
Deputy or Associate Superintendent	--	5.9	5.9	63.0	25.2
Assistant Superintendent	--	2.5	3.1	68.1	26.4
Assistant Superintendent Specialist	0.5%	1.4	3.3	68.3	26.6
Business Manager	22.6	5.7	12.5	53.6	5.7
Administrative Assistant	4.5	8.4	9.7	71.0	6.5
Director/Coordinator	2.3	7.0	18.6	64.9	7.2
Assistant Director/Coordinator	3.6	5.2	15.3	70.3	5.6
Supervisor	2.3	4.1	9.7	77.2	6.7
Attendance Teacher	10.1	10.8	19.9	56.6	2.4
School Psychologist	0.1	1.3	9.6	58.0	31.0
Social Worker	0.2	0.7	45.8	51.9	1.3
Guidance Counselor	0.7	2.2	25.6	69.6	1.9
** Nurse-Teacher	44.3	13.5	29.1	13.0	--
** School Nurse	93.0	2.6	3.5	0.8	*
** Dental Hygienist	94.4	--	--	5.6	--
Department Chairperson	0.5	11.4	23.7	60.3	4.1
Other Nonteaching Personnel	7.9	6.9	22.7	58.6	3.9
Other School Administrator	3.1	7.2	16.0	69.8	3.8
Elementary School Principal	--	1.4	10.0	78.7	9.9
Middle School Principal	--	2.5	6.3	79.1	12.1
Junior High School Principal	0.7	2.6	4.6	82.8	9.3
K-12 School Principal	--	1.8	12.5	78.6	7.1
Senior High School Principal	0.2	2.0	7.6	77.8	12.4
Junior-Senior High School Principal	--	4.8	10.0	79.5	5.7
Special School Principal	--	2.1	5.5	82.1	10.3
Asst. Elem. School Principal	--	0.9	5.2	90.4	3.6
Asst. Middle School Principal	--	1.4	7.4	87.4	3.8
Asst. Jr. H.S. Principal	--	1.6	7.5	87.7	3.2
Asst. K-12 School Principal	--	5.6	16.7	77.8	--
Assistant Sr. H.S. Principal	0.1	1.9	8.2	83.6	6.2
Assistant Jr.-Sr. H.S. Principal	--	4.1	13.1	81.1	1.6
Assistant Special School Principal	--	--	3.5	91.2	5.3
<b>SUMMARY OF ALL PROFESSIONAL PERSONNEL</b>	<b>12.9%</b>	<b>13.4%</b>	<b>37.3%</b>	<b>34.3%</b>	<b>2.1%</b>

\*Less than 0.1%.

\*\*Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table. Row totals may not add to 100% due to rounding.

**TABLE 4**  
**CERTIFICATION STATUS AND GENDER OF PUBLIC SCHOOL**  
**PROFESSIONAL PERSONNEL BY PROFESSIONAL FIELD**  
**NEW YORK STATE**  
**1992-93**

Professional Field	Certification Status			Gender	
	Permanent	Provisional*	Other**	Male	Female
Prekindergarten	74.4%	20.7%	4.9%	2.7%	97.3%
Kindergarten	80.0	17.3	2.7	2.5	97.5
Common Branch	81.3	16.0	2.6	12.4	87.6
Gifted/Talented	83.8	10.2	6.0	14.0	86.0
Library	87.5	8.3	4.1	10.4	89.6
Learning Disabled	77.7	15.6	6.7	17.4	82.6
Autistic	58.2	22.2	19.7	18.9	81.1
Mentally Handicapped	74.6	16.6	8.8	22.8	77.2
Emotionally Handicapped	63.2	21.7	15.1	31.4	68.6
Physically Handicapped	76.2	14.1	9.8	7.1	92.9
Mixed Handicapped	79.4	14.8	5.8	16.9	83.1
Multiply Handicapped	60.0	25.2	14.8	18.7	81.3
Reading	84.3	8.8	6.9	15.2	84.8
English Language	76.2	12.2	11.7	32.6	67.4
Foreign Language	71.3	19.8	8.9	24.3	75.7
Bilingual Education	40.2	30.4	29.4	23.7	76.3
English as a Second Language	60.2	23.7	16.1	19.0	81.0
Mathematics	80.0	12.8	7.2	47.3	52.7
Science	76.5	15.5	8.0	61.5	38.5
Social Studies	77.9	15.4	6.7	63.6	36.4
Art	80.0	14.5	5.5	30.4	69.6
Music	81.3	15.6	3.2	47.0	53.0
Art/Music	59.8	23.8	16.4	27.4	72.6
Health Education	73.1	13.7	13.2	51.2	48.8
Health Occupations	61.8	16.6	21.6	14.1	85.9
Safety Education	86.9	9.7	3.4	95.4	4.6
Physical Education	84.1	12.4	3.5	59.2	40.8
Agriculture	74.3	13.8	11.9	81.2	18.8
Business/Marketing	81.7	10.7	7.6	38.3	61.7
Home Economics	79.4	12.0	8.7	9.5	90.5
Technology (Industrial Arts)	78.6	7.6	13.9	93.5	6.5
Trade Education	55.1	15.5	29.3	83.6	16.4
Technical Education	40.0	15.9	44.1	80.1	19.9
Occupational Education-General	75.2	10.2	14.6	53.2	46.8
Occupational Cooperative Work Exp.	66.4	7.7	25.9	52.0	48.0
General Coop. Work Experience	56.5	5.6	37.9	39.5	60.5
Instructional Technology	39.9	6.5	53.6	48.8	51.2
Humanities/Performing Arts	68.9	20.6	10.5	39.1	60.9
Combined Courses	67.1	19.8	13.1	44.4	55.6
Helping Teacher	90.4	8.3	1.2	37.4	62.6
Computer Studies	82.4	12.5	5.0	48.7	51.3
Summary of Teachers	77.8%	15.3%	6.9%	30.4%	69.6%

TABLE 4 (Concluded)

Professional Field	Certification Status			Gender	
	Permanent	Provisional*	Other**	Male	Female
Superintendent-Independent	98.0%	--	2.0%	91.4%	8.6%
Superintendent-Dependent	98.4	--	1.6	88.3	11.7
Deputy or Associate Superintendent	94.0	--	6.0	68.3	31.7
Assistant Superintendent	95.7	--	4.3	77.9	22.1
Asst. Superintendent Specialist	95.3	0.9%	3.8	71.3	28.7
Business Manager	66.5	1.6	31.9	76.4	23.6
Administrative Assistant	75.8	2.6	21.6	54.8	45.2
Director/Coordinator	74.3	5.2	20.4	51.8	48.2
Assistant Director/Coordinator	79.4	6.7	13.9	42.5	57.5
Supervisor	80.2	8.8	11.0	45.6	54.4
Attendance Teacher	70.1	17.6	12.3	63.4	36.6
School Psychologist	80.3	17.6	2.2	41.6	58.4
Social Worker	76.0	20.3	3.7	23.2	76.8
Guidance Counselor	75.6	20.4	4.0	39.2	60.8
***Nurse-Teacher	86.2	12.1	1.7	--	100.0
***School Nurse	83.2	3.0	13.8	--	100.0
***Dental Hygienist	100.0	--	--	--	100.0
Department Chairperson	50.1	5.4	44.6	58.3	41.7
Other Nonteaching Personnel	75.0	8.7	16.3	37.7	62.3
Other School Administrator	69.4	12.3	18.3	61.7	38.3
Elementary School Principal	91.6	7.4	1.1	57.0	43.0
Middle School Principal	91.9	5.9	2.1	79.6	20.4
Junior High School Principal	87.9	12.1	--	77.2	22.8
K-12 School Principal	91.1	7.1	1.8	80.4	19.6
Senior High School Principal	93.8	4.5	1.7	80.4	19.6
Junior-Senior High School Principal	91.3	5.7	3.1	87.3	12.7
Special School Principal	93.8	4.9	1.4	49.0	51.0
Asst. Elem. School Principal	77.9	20.4	1.6	37.4	62.6
Asst. Middle School Principal	81.9	16.1	2.0	65.2	34.8
Assistant Jr. H.S. Principal	77.9	19.4	2.8	64.9	35.1
Assistant K-12 School Principal	88.2	5.9	5.9	82.4	17.6
Assistant Sr. H.S. Principal	86.6	10.7	2.7	69.3	30.7
Assistant Jr.-Sr. H.S. Principal	83.6	13.1	3.3	74.4	25.6
Assistant Special School Principal	85.5	13.6	0.9	37.5	62.5
<b>SUMMARY OF ALL PROFESSIONAL PERSONNEL</b>	<b>80.0%</b>	<b>14.6%</b>	<b>5.3%</b>	<b>32.1%</b>	<b>67.9%</b>

\* Includes New York City Substitute and Probationary; Buffalo Temporary, Probationary and Provisional; New York State 5-Year Provisional.

\*\* Hold no valid certificate or perform more than 20 percent of their service in an assignment(s) for which they are not certified.

\*\*\* Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table. Row totals may not add to 100% due to rounding.

**TABLE 5**  
**PERCENTILES FOR TOTAL YEARS OF EDUCATIONAL EXPERIENCE**  
**OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL**  
**NEW YORK STATE**  
**1992-93**

Professional Field	Total Years of Educational Experience Percentiles		
	25th	50th	75th
Prekindergarten	7	14	21
Kindergarten	7	15	22
Common Branch	8	17	24
Gifted/Talented	10	18	24
Library	11	18	24
Learning Disabled	8	13	18
Autistic	4	8	13
Mentally Handicapped	8	13	20
Emotionally Handicapped	6	10	16
Physically Handicapped	7	12	17
Mixed Handicapped	8	12	18
Multiply Handicapped	6	10	16
Reading	11	18	24
English Language	10	19	24
Foreign Language	7	15	23
Bilingual Education	4	8	16
English as a Second Language	6	12	20
Mathematics	10	20	25
Science	8	19	25
Social Studies	9	21	26
Art	9	18	24
Music	8	16	24
Art/Music	6	14	23
Health Education	9	19	24
Health Occupations	5	10	20
Safety Education	12	20	27
Physical Education	10	20	25
Agriculture	10	16	24
Business/Marketing	12	20	25
Home Economics	9	16	23
Technology (Industrial Arts)	12	20	25
Trade Education	6	13	20
Technical Education	6	14	24
Occupational Education-General	10	19	24
Occupational Cooperative Work Experience	11	19	25
General Cooperative Work Experience	11	17	23
Instructional Technology	10	17	25
Humanities/Performing Arts	7	15	23
Combined Courses	7	15	23
Helping Teacher	11	19	25
Computer Studies	9	20	25
Summary of Teachers	8	17	24

**TABLE 5**  
**(Concluded)**

Professional Field	Total Years of Educational Experience Percentiles		
	25th	50th	75th
Superintendent-Independent	24	27	31
Superintendent-Dependent	22	25	30
Deputy or Associate Superintendent	22	26	31
Assistant Superintendent	22	25	30
Assistant Superintendent Specialist	20	24	29
Business Manager	11	20	25
Administrative Assistant	15	21	27
Director/Coordinator	17	22	27
Assistant Director/Coordinator	16	21	25
Supervisor	18	23	27
Attendance Teacher	13	20	26
School Psychologist	7	13	20
Social Worker	6	9	14
Guidance Counselor	9	19	26
* Nurse-Teacher	12	20	24
* School Nurse	5	10	16
* Dental Hygienist	12	21	27
Department Chairperson	20	24	28
Other Nonteaching Personnel	12	18	24
Other School Administrator	17	22	26
Elementary School Principal	21	25	29
Middle School Principal	21	25	30
Junior High School Principal	22	26	31
K-12 School Principal	13	19	23
Senior High School Principal	21	25	30
Junior-Senior High School Principal	19	23	27
Special School Principal	17	23	27
Assistant Elementary School Principal	18	23	26
Assistant Middle School Principal	19	23	28
Assistant Junior High School Principal	19	24	27
Assistant K-12 School Principal	13	21	24
Assistant Senior High School Principal	20	24	28
Assistant Jr.-Sr. High School Principal	18	21	25
Assistant Special School Principal	15	19	23
<b>SUMMARY OF ALL PROFESSIONAL PERSONNEL</b>	<b>9</b>	<b>17</b>	<b>24</b>

\* Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

**TABLE 6**  
**AGE DISTRIBUTION OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL**  
**BY PROFESSIONAL FIELD**  
**NEW YORK STATE**  
**1992-93**

Professional Field	Age Distribution						
	Under 26	26-32	33-40	41-48	49-56	57-64	Over 64
Prekindergarten	4.3%	13.3%	19.5%	34.2%	20.5%	6.9%	1.3%
Kindergarten	5.9	15.0	15.4	37.2	18.9	6.7	0.8
Common Branch	4.7	14.1	14.5	38.5	21.3	6.3	0.6
Gifted/Talented	1.9	9.7	12.5	44.9	24.5	6.0	0.4
Library	0.4	3.5	13.2	41.3	28.3	11.5	1.8
Learning Disabled	3.5	15.2	29.3	28.8	16.2	6.1	1.0
Autistic	9.8	24.0	28.1	21.3	12.3	4.6	--
Mentally Handicapped	4.6	14.4	26.8	31.5	15.6	6.1	1.0
Emotionally Handicapped	4.2	18.9	29.0	27.2	14.4	5.4	0.8
Physically Handicapped	5.8	19.7	32.0	27.0	10.5	4.6	0.4
Mixed Handicapped	4.4	17.2	30.7	28.5	14.1	4.4	0.7
Multiply Handicapped	5.5	19.0	30.9	26.6	13.3	4.2	0.5
Reading	2.4	8.2	16.4	40.3	23.6	8.1	1.0
English Language	3.8	10.2	15.7	41.6	22.9	5.1	0.6
Foreign Language	6.1	14.1	18.2	35.1	20.6	5.2	0.6
Bilingual Education	4.4	19.9	28.4	25.2	14.3	6.7	1.1
English as a Second Language	3.7	13.9	20.6	33.6	19.8	7.1	1.3
Mathematics	3.1	11.2	15.8	41.2	23.5	4.7	0.5
Science	3.2	13.2	17.3	36.8	24.1	4.9	0.5
Social Studies	3.6	11.1	13.4	37.9	27.9	5.6	0.4
Art	2.3	10.9	20.0	39.2	21.9	5.2	0.4
Music	5.1	16.1	25.0	28.3	19.6	5.4	0.5
Art/Music	7.4	13.1	23.8	31.1	17.2	6.6	0.8
Health Education	3.3	13.4	19.8	41.3	17.5	4.2	0.6
Health Occupations	0.5	8.3	19.7	30.3	24.6	16.1	0.5
Safety Education	2.5	10.5	23.6	31.6	24.9	6.3	0.4
Physical Education	2.9	14.4	21.9	37.7	19.9	3.0	0.3
Agriculture	3.2	12.0	22.1	32.3	24.9	5.5	--
Business/Marketing	1.4	9.9	14.6	38.2	28.8	6.2	1.0
Home Economics	1.6	6.1	24.3	37.9	22.2	7.1	0.8
Technology (Industrial Arts)	2.2	12.0	18.8	39.1	23.2	4.0	0.7
Trade Education	1.7	8.7	19.8	29.5	25.0	13.5	1.9
Technical Education	1.9	12.7	15.7	29.5	24.3	11.9	4.1
Occupational Education-General	2.3	11.9	18.4	37.5	23.8	5.5	0.6
Occupational Cooperative Work Exp.	1.4	7.2	15.6	38.9	28.8	6.9	1.2
General Cooperative Work Experience	--	11.2	19.3	39.1	20.5	8.1	1.9
Instructional Technology	1.2	9.6	18.7	41.0	21.1	7.2	1.2
Humanities/Performing Arts	2.3	14.0	21.3	40.1	16.6	4.8	0.8
Combined Courses	3.5	14.7	17.6	37.7	21.5	4.5	0.4
Helping Teacher	3.0	9.7	19.0	43.8	18.4	5.4	0.6
Computer Studies	2.3	11.6	15.2	45.7	21.0	3.8	0.3
Summary of Teachers	3.8%	13.1%	18.6%	36.6%	21.4%	5.8%	0.7%

TABLE 6  
(Concluded)

Professional Field	Age Distribution						
	Under 26	26-32	33-40	41-48	49-56	57-64	Over 64
Superintendent-Independent	--	--	2.2%	34.4%	43.7%	19.0%	0.7%
Superintendent-Dependent	--	--	4.1	41.3	43.2	10.3	1.1
Deputy or Associate Superintendent	--	0.9%	4.3	37.1	43.1	12.9	1.7
Assistant Superintendent	--	--	5.5	48.5	33.1	12.3	0.6
Assistant Superintendent Specialist	--	0.2	7.3	45.2	34.7	11.0	1.6
Business Manager	--	2.7	20.2	42.0	24.8	8.8	1.5
Administrative Assistant	0.6%	5.2	13.0	41.6	33.1	6.5	--
Director/Coordinator	0.1	2.5	14.6	43.4	30.6	8.0	0.8
Assistant Director/Coordinator	--	2.5	14.4	47.3	25.3	9.3	1.1
Supervisor	--	1.1	12.4	42.4	31.7	11.3	1.1
Attendance Teacher	0.4	5.0	12.4	33.0	33.0	15.2	1.1
School Psychologist	1.9	13.8	25.7	33.1	16.4	7.4	1.8
Social Worker	0.2	6.9	27.3	35.4	18.9	9.4	2.0
Guidance Counselor	1.2	10.1	15.1	34.8	27.6	10.2	1.0
**Nurse-Teacher	--	1.4	9.1	22.1	38.4	26.1	2.9
**School Nurse	0.1	2.2	17.9	34.3	30.6	13.1	1.8
**Dental Hygienist	--	--	15.8	26.3	57.9	--	--
Department Chairperson	*	1.3	10.6	44.3	35.2	7.9	0.7
Other Nonteaching Personnel	0.4	5.7	19.0	42.0	24.6	7.2	1.0
Other School Administrator	0.3	1.9	16.6	46.5	26.8	7.3	0.6
Elementary School Principal	--	0.3	8.6	44.4	34.6	10.7	1.4
Middle School Principal	--	0.4	7.0	50.1	33.0	8.7	0.6
Junior High School Principal	--	--	6.8	46.3	32.0	15.0	--
K-12 School Principal	--	3.6	23.2	50.0	16.1	7.1	--
Senior High School Principal	--	0.2	6.6	46.0	38.4	8.4	0.3
Junior-Senior High School Principal	--	0.9	15.7	48.0	28.8	6.6	--
Special School Principal	--	--	16.0	47.2	26.4	6.9	3.5
Assistant Elementary School Principal	--	1.2	13.2	51.5	25.0	8.2	0.9
Assistant Middle School Principal	--	1.4	13.9	48.9	27.2	8.2	0.4
Assistant Junior High School Principal	--	2.0	13.1	48.6	29.4	6.5	0.4
Assistant K-12 School Principal	--	11.1	11.1	38.9	27.8	11.1	--
Assistant Senior High School Principal	--	0.6	10.6	47.4	32.3	8.4	0.7
Assistant Jr.-Sr. High School Principal	--	0.8	24.6	51.6	17.2	4.9	0.8
Assistant Special School Principal	--	0.9	24.1	50.9	20.5	3.6	--
<b>SUMMARY OF ALL PROFESSIONAL PERSONNEL</b>	<b>3.3%</b>	<b>11.9%</b>	<b>18.3</b>	<b>37.1</b>	<b>22.3</b>	<b>6.4</b>	<b>0.8</b>

\*Less than 0.1%

\*\*Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table. Row totals may not add to 100% due to rounding.

**SECTION II**

**CHARACTERISTICS OF PUBLIC SCHOOL  
TEACHERS  
BY GEOGRAPHIC REGION**

**COUNTIES INCLUDED IN EACH GEOGRAPHIC REGION  
NEW YORK STATE**

**New York City**

New York  
Bronx  
Kings  
Queens  
Richmond

**Nassau-Suffolk**

Nassau  
Suffolk

**Mid-Hudson**

Dutchess  
Orange  
Putnam  
Rockland  
Sullivan  
Ulster  
Westchester

**Upper Hudson**

Albany  
Columbia  
Fulton  
Greene  
Montgomery  
Rensselaer  
Saratoga  
Schenectady  
Schoharie

**Lake Champlain-Lake George**

Clinton  
Essex  
Hamilton  
Warren  
Washington

**Black River-St. Lawrence**

Franklin  
Jefferson  
Lewis  
St. Lawrence

**Upper Mohawk Valley**

Herkimer  
Oneida

**Central**

Cayuga  
Cortland  
Madison  
Onondaga  
Oswego

**Southern Tier-East**

Broome  
Chenango  
Delaware  
Otsego  
Tioga  
Tompkins

**Southern Tier-Central**

Chemung  
Schuyler  
Steuben

**Southern Tier-West**

Allegany  
Cattaraugus  
Chautauqua

**Genesee-Finger Lakes**

Genesee  
Livingston  
Monroe  
Ontario  
Orleans  
Seneca  
Wayne  
Yates

**Western**

Erie  
Niagara  
Wyoming

**TABLE 7**  
**CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS**  
**BY GEOGRAPHIC REGION**  
**NEW YORK STATE**  
**1992-93**

Geographic Region*	Number Of Teachers			Salary Percentiles		
	Full-Time	Part-Time	Total	25th	50th	75th
New York City	60,117	--	60,117	\$31,376	\$43,217	\$50,054
Nassau-Suffolk	28,544	854	29,398	47,146	59,848	66,876
Mid-Hudson	21,781	614	22,395	42,521	53,360	62,510
Upper Hudson	10,887	424	11,311	34,670	42,847	50,560
Lake Champlain-Lake George	3,373	102	3,475	32,843	39,638	45,920
Black River-St. Lawrence	4,110	77	4,187	32,346	38,158	45,200
Upper Mohawk Valley	3,759	83	3,842	31,008	38,329	44,331
Central	9,576	306	9,882	32,823	38,553	46,759
Southern Tier-East	6,308	199	6,507	29,708	35,210	42,040
Southern Tier-Central	2,688	68	2,756	29,819	35,230	43,005
Southern Tier-West	3,886	77	3,963	30,400	37,338	45,239
Genesee-Finger Lakes	13,168	614	13,782	34,434	43,598	53,071
Western	12,290	398	12,688	36,031	49,859	56,380
STATE EXCLUDING N.Y.C.	120,370	3,816	124,186	\$36,403	\$46,576	\$57,516
TOTAL STATE	180,487	3,816	184,303	\$34,530	\$44,999	\$52,750

\*Counties included in each geographic region are shown on page 17.

TABLE 7  
(Continued)

Geographic Region	Degree Status				
	Bachelor's Or Less	Bachelor's + 30 or More Hrs.	Master's Degree	Master's + 30 or More Hrs.	Doctorate
New York City	17.1%	11.5%	27.1%	42.7%	1.6%
Nassau-Suffolk	6.8	8.3	41.4	42.3	1.2
Mid-Hudson	9.3	13.0	46.9	29.7	1.1
Upper Hudson	12.6	18.7	55.7	12.7	0.4
Lake Champlain-Lake George	16.0	26.0	44.8	12.8	0.3
Black River-St. Lawrence	15.8	28.3	45.6	10.2	0.1
Upper Mohawk Valley	14.1	33.0	37.7	14.7	0.4
Central	15.2	26.2	45.0	13.1	0.4
Southern Tier-East	16.8	26.1	46.2	10.7	0.2
Southern Tier-Central	17.3	13.5	48.6	20.5	0.1
Southern Tier-West	18.1	21.4	49.7	10.5	0.2
Genesee-Finger Lakes	14.3	22.7	49.0	13.5	0.5
Western	13.3	11.2	54.6	20.2	0.7
STATE EXCLUDING N.Y.C.	11.8%	16.8%	47.0%	23.7%	0.7%
TOTAL STATE	13.5%	15.1%	40.7%	29.7%	1.0%

**TABLE 7**  
(Continued)

Geographic Region	Age Distribution							Median Age
	Under 26	26-32	33-40	41-48	49-56	57-64	Over 64	
New York City	4.2%	13.7%	19.0%	35.0%	20.6%	6.5%	1.1%	44
Nassau-Suffolk	3.0	11.7	15.7	36.7	24.7	7.5	0.8	45
Mid-Hudson	3.0	11.3	17.4	38.2	22.5	6.9	0.8	45
Upper Hudson	3.8	14.0	19.7	37.9	19.8	4.5	0.3	43
Lake Champlain-Lake George	3.5	14.3	21.5	36.1	20.3	3.9	0.3	43
Black River-St. Lawrence	5.2	17.0	22.6	35.0	17.1	2.9	0.1	42
Upper Mohawk Valley	4.6	12.4	20.3	38.5	20.2	3.7	0.2	43
Central	3.6	14.9	21.4	35.8	19.5	4.5	0.4	43
Southern Tier-East	5.2	13.7	20.7	36.0	19.8	4.2	0.4	43
Southern Tier-Central	6.3	12.8	19.6	35.8	20.8	4.5	0.2	43
Southern Tier-West	5.5	13.6	22.2	35.6	19.3	3.6	0.3	42
Genesee-Finger Lakes	4.0	14.3	19.4	37.4	20.8	3.9	0.2	43
Western	3.0	10.9	16.8	40.6	23.0	5.3	0.3	45
STATE EXCLUDING N.Y.C.	3.6%	12.8%	18.4%	37.4%	21.8%	5.5%	0.5%	44
TOTAL STATE	3.8%	13.1%	18.6%	36.6%	21.4%	5.8%	0.7%	44

**TABLE 7**  
(Continued)

Geographic Region	Certification Status			Gender	
	Permanent	Provisional**	Other***	Male	Female
New York City	67.3%	22.8%	9.9%	30.3%	69.7%
Nassau-Suffolk	86.5	8.8	4.7	30.7	69.3
Mid-Hudson	83.9	10.4	5.8	29.8	70.2
Upper Hudson	81.9	12.3	5.9	29.5	70.5
Lake Champlain-Lake George	80.9	12.8	6.3	33.0	67.0
Black River-St. Lawrence	76.7	15.3	8.0	31.9	68.1
Upper Mohawk Valley	82.5	12.0	5.5	29.1	70.9
Central	80.8	12.7	6.5	28.4	71.6
Southern Tier-East	79.4	15.4	5.2	31.0	69.0
Southern Tier-Central	77.8	15.7	6.5	32.4	67.6
Southern Tier-West	77.7	15.7	6.6	32.6	67.4
Genesee-Finger Lakes	80.9	13.1	6.0	29.3	70.7
Western	81.6	14.8	3.6	31.7	68.3
STATE EXCLUDING N.Y.C.	82.6%	11.9%	5.5%	30.4%	69.6%
TOTAL STATE	77.8%	15.3%	6.9%	30.4%	69.6%

\*\*Includes New York City Substitute and Probationary; Buffalo Temporary, Probationary, and Provisional; New York State 5-Year Provisional.

\*\*\*Hold no valid certificate or perform more than 20 percent of their service in an assignment(s) for which they are not certified.

**TABLE 7**  
(Concluded)

Geographic Region	Total Years Of Experience in Education Percentiles			Years Of Experience In Current School District Percentiles		
	25th	50th	75th	25th	50th	75th
New York City	7	13	22	4	8	17
Nassau-Suffolk	10	19	25	7	16	23
Mid-Hudson	10	18	24	6	14	22
Upper Hudson	9	17	23	5	13	22
Lake Champlain-Lake George	8	17	24	5	13	22
Black River-St. Lawrence	7	16	23	5	12	21
Upper Mohawk Valley	9	18	23	5	14	22
Central	9	16	23	6	13	21
Southern Tier-East	8	16	23	5	12	21
Southern Tier-Central	8	17	24	5	12	22
Southern Tier-West	8	17	23	5	13	22
Genesee-Finger Lakes	9	17	23	6	13	22
Western	10	20	25	7	18	24
STATE EXCLUDING N.Y.C.	9	18	24	6	14	22
TOTAL STATE	8	17	24	5	12	22

NOTE: Data in this table represent an unduplicated count of individuals. Row totals, where applicable, may not add to 100% due to rounding.

TABLE 8

**TRENDS IN CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS  
NEW YORK STATE  
1988-89 TO 1992-93**

Characteristics	1988-89	1989-90	1990-91	1991-92	1992-93
<b>TOTAL TEACHERS</b>	177,871	183,293	186,205	180,274	184,303
<b>SALARY</b>					
Percentile					
75th	\$44,996	\$46,945	\$50,421	\$52,750	\$52,750
50th	36,654	38,925	42,080	43,335	44,999
25th	27,935	30,240	32,010	33,738	34,530
<b>DEGREE STATUS</b>					
Percent Having:					
Doctorate	1.0%	1.0%	1.0%	1.0%	1.0%
Master's + 30 Hours	28.2	28.5	28.8	29.2	29.7
Master's	38.0	38.3	38.9	40.1	40.7
Bachelor's + 30 Hours	17.2	16.7	16.1	15.6	15.1
Bachelor's or Less	15.6	15.4	15.2	14.1	13.5
<b>TOTAL YEARS EXPERIENCE IN EDUCATION</b>					
Percentile					
75th	22	22	23	23	24
50th	16	16	16	16	17
25th	8	8	8	8	8
<b>AGE DISTRIBUTION</b>					
Percent in Age Group:					
Over 64	0.8%	0.9%	0.9%	0.7%	0.7%
57-64	7.0	7.2	7.0	5.8	5.8
49-56	17.3	17.7	18.4	19.9	21.4
41-48	32.6	34.5	35.8	37.3	36.6
33-40	26.1	23.6	21.5	20.2	18.6
26-32	12.1	12.1	12.4	12.6	13.1
Under 26	4.0	4.0	4.1	3.6	3.8
<b>CERTIFICATION STATUS</b>					
Percent Having:					
Permanent or Life	75.8%	75.5%	75.9%	77.0%	77.8%
Provisional	16.0	15.0	15.2	15.6	15.3
Other	8.2	9.5	9.0	7.4	6.9

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

**SECTION III**

**CHARACTERISTICS OF PUBLIC SCHOOL  
ADMINISTRATORS**

**TABLE 9**  
**CHARACTERISTICS OF CHIEF ADMINISTRATIVE OFFICERS**  
**NEW YORK STATE**  
**1992-93**

SALARY	Independent Superintendents	Dependent Superintendents
Percentile		
75th	\$108,626	\$81,712
50th	98,000	72,100
25th	84,470	65,000
<b>DEGREE STATUS</b>		
Percent Having:		
Doctorate	54.7%	26.5%
Master's + 30 Hours	43.6	69.2
Master's	1.5	2.2
Bachelor's + 30 Hours	0.2	2.2
Bachelor's or Less	--	--
<b>TOTAL YEARS EXPERIENCE IN EDUCATION</b>		
Percentile		
75th	31	30
50th	27	25
25th	24	22
<b>AGE DISTRIBUTION</b>		
Percent in Age Group:		
Over 64	0.7%	1.1%
57-64	19.0	10.3
49-56	43.7	43.2
41-48	34.4	41.3
33-40	2.2	4.1
26-32	--	--
Under 26	--	--
<b>CERTIFICATION STATUS</b>		
Percent Having:		
Permanent or Life	98.0%	98.4%
Provisional	--	--
Other	2.0	1.6

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

**TABLE 10**  
**CHARACTERISTICS OF ELEMENTARY SCHOOL PRINCIPALS**  
**NEW YORK STATE**  
**1992-93**

	New York City	Rest of State	Total State
<b>SALARY</b>			
Percentile			
75th	\$68,356	\$80,315	\$74,152
50th	67,246	69,190	67,446
25th	65,146	59,332	63,403
<b>DEGREE STATUS</b>			
Percent Having:			
Doctorate	8.3%	10.5%	9.9%
Master's + 30 Hours	87.7	75.6	78.7
Master's	3.4	12.2	10.0
Bachelor's + 30 Hours	0.5	1.7	1.4
Bachelor's or Less	--	--	--
<b>TOTAL YEARS EXPERIENCE IN EDUCATION</b>			
Percentile			
75th	30	29	29
50th	25	24	25
25th	22	20	21
<b>AGE DISTRIBUTION</b>			
Percent in Age Group:			
Over 64	3.0%	0.9%	1.4%
57-64	13.7	9.7	10.7
49-56	32.2	35.3	34.6
41-48	46.5	43.7	44.4
33-40	4.3	10.0	8.6
26-32	0.2	0.4	0.3
Under 26	--	--	--
<b>CERTIFICATION STATUS</b>			
Percent Having:			
Permanent or Life	80.7%	95.2%	91.6%
Provisional	19.3	3.4	7.4
Other	--	1.4	1.1

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

**TABLE 11**  
**CHARACTERISTICS OF MIDDLE SCHOOL PRINCIPALS**  
**NEW YORK STATE**  
**1992-93**

SALARY	New York City	Rest of State	Total State
Percentile			
75th	\$72,505	\$86,092	\$83,000
50th	70,294	73,580	70,294
25th	67,360	61,000	62,662
<b>DEGREE STATUS</b>			
Percent Having:			
Doctorate	9.6%	12.7%	12.1%
Master's + 30 Hours	85.6	77.2	79.1
Master's	2.9	7.3	6.3
Bachelor's + 30 Hours	1.9	2.7	2.5
Bachelor's or Less	--	--	--
<b>TOTAL YEARS EXPERIENCE IN EDUCATION</b>			
Percentile			
75th	31	29	30
50th	27	25	25
25th	23	21	21
<b>AGE DISTRIBUTION</b>			
Percent in Age Group:			
Over 64	3.0%	--	0.6%
57-64	10.9	8.2%	8.7
49-56	37.6	31.8	33.0
41-48	46.5	51.1	50.1
33-40	2.0	8.4	7.0
26-32	--	0.5	0.4
Under 26	--	--	--
<b>CERTIFICATION STATUS</b>			
Percent Having:			
Permanent or Life	80.6%	95.1%	91.9%
Provisional	18.4	2.4	5.9
Other	1.0	2.4	2.1

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 12

**CHARACTERISTICS OF JUNIOR HIGH SCHOOL PRINCIPALS  
NEW YORK STATE  
1992-93**

	New York City	Rest of State	Total State
<b>SALARY</b>			
Percentile			
75th	\$71,702	\$81,100	\$72,505
50th	70,294	70,244	70,294
25th	66,873	61,137	66,796
<b>DEGREE STATUS</b>			
Percent Having:			
Doctorate	7.9%	10.2%	9.3%
Master's + 30 Hours	82.5	83.0	82.8
Master's	1.6	6.8	4.6
Bachelor's + 30 Hours	6.3	--	2.6
Bachelor's or Less	1.6	--	0.7
<b>TOTAL YEARS EXPERIENCE IN EDUCATION</b>			
Percentile			
75th	31	32	31
50th	26	25	26
25th	21	23	22
<b>AGE DISTRIBUTION</b>			
Percent in Age Group:			
Over 64	--	--	--
57-64	10.2%	18.2%	15.0%
49-56	33.9	30.7	32.0
41-48	50.8	43.2	46.3
33-40	5.1	8.0	6.8
26-32	--	--	--
Under 26	--	--	--
<b>CERTIFICATION STATUS</b>			
Percent Having:			
Permanent or Life	72.1%	98.9%	87.9%
Provisional	27.9	1.1	12.1
Other	--	--	--

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

**TABLE 13**  
**CHARACTERISTICS OF K-12 SCHOOL PRINCIPALS**  
**NEW YORK STATE**  
**1992-93**

	New York City	Rest of State	Total State
<b>SALARY</b>			
Percentile			
75th	--	\$56,018	\$56,018
50th	--	51,450	51,450
25th	--	42,545	42,545
<b>DEGREE STATUS</b>			
Percent Having:			
Doctorate	--	7.1 %	7.1 %
Master's + 30 Hours	--	78.6	78.6
Master's	--	12.5	12.5
Bachelor's + 30 Hours	--	1.8	1.8
Bachelor's or Less	--	--	--
<b>TOTAL YEARS EXPERIENCE IN EDUCATION</b>			
Percentile			
75th	--	23	23
50th	--	19	19
25th	--	13	13
<b>AGE DISTRIBUTION</b>			
Percent in Age Group:			
Over 64	--	--	--
57-64	--	7.1 %	7.1 %
49-56	--	16.1	16.1
41-48	--	50.0	50.0
33-40	--	23.2	23.2
26-32	--	3.6	3.6
Under 26	--	--	--
<b>CERTIFICATION STATUS</b>			
Percent Having:			
Permanent or Life	--	91.1 %	91.1 %
Provisional	--	7.1	7.1
Other	--	1.8	1.8

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

**TABLE 14**  
**CHARACTERISTICS OF SENIOR HIGH SCHOOL PRINCIPALS**  
**NEW YORK STATE**  
**1992-93**

	New York City	Rest of State	Total State
<b>SALARY</b>			
Percentile			
75th	\$75,640	\$88,330	\$81,905
50th	72,357	74,500	73,690
25th	66,898	65,786	65,828
<b>DEGREE STATUS</b>			
Percent Having:			
Doctorate	9.8 %	13.2 %	12.4 %
Master's + 30 Hours	85.0	75.7	77.8
Master's	2.3	9.2	7.6
Bachelor's + 30 Hours	2.3	2.0	2.0
Bachelor's or Less	0.8	--	0.2
<b>TOTAL YEARS EXPERIENCE IN EDUCATION</b>			
Percentile			
75th	30	30	30
50th	26	25	25
25th	22	21	21
<b>AGE DISTRIBUTION</b>			
Percent in Age Group:			
Over 64	0.8 %	0.2 %	0.3 %
57-64	7.0	8.8	8.4
49-56	42.2	37.4	38.4
41-48	43.8	46.7	46.0
33-40	6.3	6.6	6.6
26-32	--	0.2	0.2
Under 26	--	--	--
<b>CERTIFICATION STATUS</b>			
Percent Having:			
Permanent or Life	87.4 %	95.6 %	93.8 %
Provisional	12.6	2.2	4.5
Other	--	2.2	1.7

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

**TABLE 15**  
**CHARACTERISTICS OF JUNIOR-SENIOR HIGH SCHOOL PRINCIPALS**  
**NEW YORK STATE**  
**1992-93**

	New York City	Rest of State	Total State
<b>SALARY</b>			
Percentile			
75th	--	\$67,531	\$67,531
50th	--	58,623	58,623
25th	--	52,900	52,900
<b>DEGREE STATUS</b>			
Percent Having:			
Doctorate	--	5.7%	5.7%
Master's + 30 Hours	--	79.5	79.5
Master's	--	10.0	10.0
Bachelor's + 30 Hours	--	4.8	4.8
Bachelor's or Less	--	--	--
<b>TOTAL YEARS EXPERIENCE IN EDUCATION</b>			
Percentile			
75th	--	27	27
50th	--	23	23
25th	--	19	19
<b>AGE DISTRIBUTION</b>			
Percent in Age Group:			
Over 64	--	--	--
57-64	--	6.6%	6.6%
49-56	--	28.8	28.8
41-48	--	48.0	48.0
33-40	--	15.7	15.7
26-32	--	0.9	0.9
Under 26	--	--	--
<b>CERTIFICATION STATUS</b>			
Percent Having:			
Permanent or Life	--	91.3%	91.3%
Provisional	--	5.7	5.7
Other	--	3.1	3.1

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 16

**CHARACTERISTICS OF SPECIAL SCHOOL PRINCIPALS\***  
**NEW YORK STATE**  
**1992-93**

	New York City	Rest of State	Total State
<b>SALARY</b>			
Percentile			
75th	\$68,346	\$85,157	\$75,744
50th	67,446	73,246	67,798
25th	65,496	59,990	63,086
<b>DEGREE STATUS</b>			
Percent Having:			
Doctorate	12.7%	8.9%	10.3%
Master's + 30 Hours	85.5	80.0	82.1
Master's	--	8.9	5.5
Bachelor's + 30 Hours	1.8	2.2	2.1
Bachelor's or Less	--	--	--
<b>TOTAL YEARS EXPERIENCE IN EDUCATION</b>			
Percentile			
75th	27	27	27
50th	24	20	23
25th	20	16	17
<b>AGE DISTRIBUTION</b>			
Percent in Age Group:			
Over 64	5.6%	2.2%	3.5%
57-64	7.4	6.7	6.9
49-56	25.9	26.7	26.4
41-48	48.1	46.7	47.2
33-40	13.0	17.8	16.0
26-32	--	--	--
Under 26	--	--	--
<b>CERTIFICATION STATUS</b>			
Percent Having:			
Permanent or Life	88.9%	96.7%	93.8%
Provisional	9.3	2.2	4.9
Other	1.9	1.1	1.4

\* Includes schools containing pupils with special needs who are not classified by grade level.

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

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